



## Fourth Grade Teacher Position Description

### **FirstLine Schools:**

The mission of FirstLine Schools is to create and inspire great public schools in New Orleans. We do this by directly operating non-selective public schools and by developing training programs for teachers and school leaders across New Orleans.

### **Our schools prepare students for higher education and fulfilling careers by:**

- Ensuring high achievement for all students.
- Providing a rich variety of educational experiences to nurture students' social and emotional development, love of learning, and aspiration to achieve their educational and career goals.
- Developing the skillfulness of our staff and creating sustainable working conditions that facilitate their success.

In 2010-2011, FirstLine Schools will operate four K-8 public schools, a professional development program, Leading Educators, and an enrichment program, The Edible School Yard. The organization is expanding both by adding additional schools and by developing new programs.

FirstLine Schools takes the charge of closing the achievement gap seriously. We support, develop and hold accountable our students, staff and administration for high student academic achievement and transformative programming.

### **Position Summary:**

FirstLine Schools seeks talented, passionate Fourth Grade Teachers for 2010-2011.

### **The Fourth Grade Teacher is responsible for:**

- Developing a rigorous curriculum using FirstLine Schools' Scope and Sequence.
- Planning and lead teaching a fourth grade class
- Assessing and monitoring the progress of students and ensuring they all perform at high levels
- Fourth Grade teachers may be self-contained or teach ELA/Social Studies or Math/Science depending upon the school.

**Teachers at FirstLine Schools:**

- Teach a challenging, standards-based curriculum
- Participate in the life of the school by teaching, planning, and meeting from 8-9 hours weekdays (schedule varies by school), occasional evening commitments and two to five weeks of professional development the summer (depends on school).
- Participate in the daily functioning of the school – morning, lunch, and afternoon supervisory duties, student reports and records, extracurricular activities, etc.
- Actively engage in weekly professional development and professional meetings.
- Design, turn in and revise lesson and unit plans.
- Invite observations and feedback and strive to continually improve their teaching
- Hold high expectations for each student. Seek to constantly refine instructional techniques.
- Maintain a rigorous and engaging classroom and implement school-wide student management system everywhere on campus.
- Build positive rapport with students. Establish and maintain strong communication with all parents.

**Position Requirements:**

- Believe deeply in the mission and values of FirstLine Schools.
- Minimum of two years of teaching experience
- Demonstrated success working with students in an urban, open admissions school
- A strong background in and command of content area
- A BA or BS
- Louisiana Teacher Certification completed or in progress

**Reports To:**

School Principal

**Compensation:**

Competitive based on experience

Comprehensive benefits package

FLS is moving toward a performance based compensation system with bonuses based on student achievement and teacher skillfulness

**To apply:**

For more information, contact Lauren Rachal, Recruitment Manager at [lrachal@firstlineschools.org](mailto:lrachal@firstlineschools.org) or visit <http://www.firstlineschools.org/> for details.